

Retiree Health Premiums

75% Vesting

January 1, 2024 - December 31, 2024

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,404.58	\$ 218.02	\$ 1,622.60	N/A	N/A	N/A
Retiree + Spouse	\$ 2,220.30	\$ 640.82	\$ 2,861.12	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,574.66	\$ 337.66	\$ 1,912.32	N/A	N/A	N/A
Retiree + Family	\$ 2,281.08	\$ 760.36	\$ 3,041.44	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 393.12	\$ 131.04	\$ 524.16	\$ 200.74	\$ 66.92	\$ 267.66
Retiree + Spouse	\$ 1,345.44	\$ 448.48	\$ 1,793.92	N/A	N/A	N/A
Retiree + Child(ren)	\$ 687.10	\$ 229.02	\$ 916.12	N/A	N/A	N/A
Retiree + Family	\$ 1,855.78	\$ 618.58	\$ 2,474.36	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 708.34	\$ 236.10	\$ 944.44	\$ 401.48	\$ 133.84	\$ 535.32
Retiree + Child(ren)	N/A	N/A	N/A	\$ 401.48	\$ 133.84	\$ 535.32
Retiree + Family	\$ 828.30	\$ 276.10	\$ 1,104.40	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 602.22	\$ 200.76	\$ 802.98
Magnolia Local						
	STATE	RETIREE	TOTAL	Magnolia Local Plus		
				STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,189.98	\$ 184.68	\$ 1,374.66	\$ 1,409.12	\$ 217.90	\$ 1,627.02
Retiree + Spouse	\$ 1,827.38	\$ 600.00	\$ 2,427.38	\$ 2,165.14	\$ 707.74	\$ 2,872.88
Retiree + Child(ren)	\$ 1,265.40	\$ 265.80	\$ 1,531.20	\$ 1,498.78	\$ 313.60	\$ 1,812.38
Retiree + Family	\$ 1,811.72	\$ 603.90	\$ 2,415.62	\$ 2,144.32	\$ 714.78	\$ 2,859.10
Retiree with 1 on Medicare						
Retiree Only	\$ 335.24	\$ 111.76	\$ 447.00	\$ 403.70	\$ 134.56	\$ 538.26
Retiree + Spouse	\$ 1,238.76	\$ 412.88	\$ 1,651.64	\$ 1,475.42	\$ 491.84	\$ 1,967.26
Retiree + Child(ren)	\$ 580.28	\$ 193.42	\$ 773.70	\$ 694.40	\$ 231.50	\$ 925.90
Retiree + Family	\$ 1,650.52	\$ 550.16	\$ 2,200.68	\$ 1,963.88	\$ 654.60	\$ 2,618.48
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 602.68	\$ 200.86	\$ 803.54	\$ 723.66	\$ 241.20	\$ 964.86
Retiree + Family	\$ 746.22	\$ 248.70	\$ 994.92	\$ 895.96	\$ 298.64	\$ 1,194.60
Magnolia Open Access Plus						
	STATE	RETIREE	TOTAL	Pelican HRA 1000		
				STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,459.58	\$ 226.50	\$ 1,686.08	\$ 877.28	\$ 136.14	\$ 1,013.42
Retiree + Spouse	\$ 2,241.46	\$ 735.90	\$ 2,977.36	\$ 1,347.16	\$ 442.26	\$ 1,789.42
Retiree + Child(ren)	\$ 1,551.98	\$ 326.08	\$ 1,878.06	\$ 933.10	\$ 196.08	\$ 1,129.18
Retiree + Family	\$ 2,222.18	\$ 740.72	\$ 2,962.90	\$ 1,335.42	\$ 445.14	\$ 1,780.56
Retiree with 1 on Medicare						
Retiree Only	\$ 411.22	\$ 137.06	\$ 548.28	\$ 247.16	\$ 82.40	\$ 329.56
Retiree + Spouse	\$ 1,519.42	\$ 506.42	\$ 2,025.84	\$ 913.18	\$ 304.36	\$ 1,217.54
Retiree + Child(ren)	\$ 711.76	\$ 237.26	\$ 949.02	\$ 427.98	\$ 142.60	\$ 570.58
Retiree + Family	\$ 2,024.48	\$ 674.76	\$ 2,699.24	\$ 1,216.58	\$ 405.54	\$ 1,622.12
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 739.24	\$ 246.36	\$ 985.60	\$ 444.30	\$ 148.06	\$ 592.36
Retiree + Family	\$ 915.22	\$ 305.08	\$ 1,220.30	\$ 550.02	\$ 183.34	\$ 733.36

Retiree Health Premiums

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Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 130.50	\$ 43.50	\$ 174.00	\$ 162.75	\$ 54.25	\$ 217.00	\$ 147.75	\$ 49.25	\$ 197.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 261.00	\$ 87.00	\$ 348.00	\$ 325.50	\$ 108.50	\$ 434.00	\$ 295.50	\$ 98.50	\$ 394.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 170.25	\$ 56.75	\$ 227.00	\$ 159.00	\$ 53.00	\$ 212.00	\$ 120.00	\$ 40.00	\$ 160.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 340.50	\$ 113.50	\$ 454.00	\$ 318.00	\$ 106.00	\$ 424.00	\$ 240.00	\$ 80.00	\$ 320.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 25.58	\$ 8.53	\$ 34.11	\$ 134.12	\$ 44.71	\$ 178.83	\$ 109.02	\$ 36.34	\$ 145.36
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 51.17	\$ 17.05	\$ 68.22	\$ 268.25	\$ 89.41	\$ 357.66	\$ 218.04	\$ 72.68	\$ 290.72
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 118.37	\$ 39.46	\$ 157.83	\$ 118.38	\$ 39.46	\$ 157.84	\$ 156.01	\$ 52.00	\$ 208.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 236.75	\$ 78.91	\$ 315.66	\$ 236.76	\$ 78.92	\$ 315.68	\$ 312.01	\$ 104.01	\$ 416.02
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 168.06	\$ 56.02	\$ 224.08	\$ 160.40	\$ 53.46	\$ 213.86	\$ 152.96	\$ 50.99	\$ 203.95
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 336.12	\$ 112.04	\$ 448.16	\$ 320.79	\$ 106.93	\$ 427.72	\$ 305.92	\$ 101.98	\$ 407.90
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 75% vesting. Please contact Human Resources for additional vesting schedules.