

**LSUHSC Faculty Senate  
Agenda  
Tuesday, December 8, 2009**

President Rubin called the meeting to order @ 3:38pm in the Chancellor's conference room.

Those present include:

**Allied Health** – J. James, G. Hebert, J. Thompson (proxy)

**Dentistry** – Glen Palmer

**Graduate Studies** – Andrew Catling, Angela Amedee

**Library** – Hanna Kwasik

**Medicine** – Gregory Bagby (proxy for Sturtevant), C. Dimitriades

**Nursing** –Leanne Fowler, Marj Kraus

**Public Health** – Neal Simonsen, Julia Volaufova, C-Yang Hu

**Ex Officio** – Jennifer K. Lloyd, Dennis Paul

**At-Large (President)** – Scott Rubin

Those absent included:

**Allied Health** – Nicholls (excused), E. Dugan (excused)

**Dentistry** – S. Brisco, M. Brindis, T. Lallier, D. Foret

**Graduate Studies** – n/a

**Library** – n/a

**Medicine** –Brierre, Reed, Estrada, Richter, Levitzky, Porter, Sturtevant (excused)

**Nursing** – Randy Rosamond, Gwen Stewart-Woods, C. Langford

**Public Health** – Scribner, Thames

1. Minutes from November meeting unanimously approved
2. President's Report
  - a. Meeting with Dr. Moerschbaecher:
    - i. Information about direct/indirect costs not retrieved yet. But, he will pursue the matter.
    - ii. LSU BR campus discussing unionization does not affect the HSC-NO campus. President Cope (LSU-BR Senate) is quoted that it is talk of a union "in the air." It was tried unsuccessfully in the past.
    - iii. LSU Diversity report will be sent to the Board of Supervisors.
    - iv. LSU HSC matrix (includes faculty productivity) is being sent to the Board of Supervisors. Rubin will attempt to get a copy of it. It shows increased student enrollment and reduced number of faculty.
3. CCC assigned to looking at moving the appointment of Committee Chairs to the end of the academic year, rather than at the beginning of the year to avoid the delay in committee activity. That plan will then be presented to the Senate.
4. Dental School Senate Meeting in February – Rubin asked if parking would be an issue and can directions to the school be made available for the other Senators attending? D.

Paul responded parking would not be an issue and that directions could easily be arranged. Dr. Gremillion would be contacted regarding the plans of our meeting there.

5. Old Business –

- a. Senate resolution: Single retirement plan switch – Update – Paul – No report.
- b. Final alignment of Senate Committee membership – Simonsen – K. Reed was appointed as an interim Chair by Rubin, however it will be revisited secondary to Reed taking an Administrative position at the Baton Rouge campus.
- c. ORP Issue – Rubin – No new report from Fac. Senate in B.R. They are still consulting legal sources regarding the issue.
- d. Standing Committees of Center – Simonsen – Most committees completed, however the Web Advisory Committees must still be organized by Center. Senators brought up the issue that some schools provide faculty with particular software needed for work and other schools do not (leaving faculty who want that software having to purchase via their grant funds or other sources). Before assigning this issue to a standing committee, school liaisons should query what software is made available to faculty in their respective schools.
- e. Indirects/Grant Funds – Rubin will send an email to Dr. Moerschbaecher to follow-up/remind him of this issue. Paul reported that departments were being charged for office equipment, etc. since schools have been receiving increased indirect funding. Therefore we should ask Dr. Moerschbaecher for a fee schedule of those things being bought with said funds. This is an issue for the Researcher bringing in funds to plan for allocation of resources. This issue was charged to the Research committee.
- f. Campus Daycare – Rubin – There is no prior resolution on daycare (per J. Lloyd) pre-Katrina. Rubin asked the SAHP Dean about the possibility of daycare in the new Human Dev. Center building. J. James reported that he addressed this issue at the Human Dev. Center's meeting and said that it did not look promising. Dr. M. reported at the Town Hall meeting that a major issue is staffing the center, not necessarily the facility issue. A question was raised about placing a daycare facility in the Stanislaus building, but although plans for that were well along in 2005, because the facility was not in place pre-Katrina it would not be covered by FEMA reimbursement. Overall, due to the lack of resources daycare is a low priority for the administration at present when compared to all of the growth and construction the school is undergoing. Dimitriades volunteered to draft a Resolution to present at the next Senate meeting.
- g. Senate Service Project – Rubin – tabled to next meeting. Kraus reported that the SON is doing something similar. Education committee is charged for this project.
- h. No other old business

6. New Business –

- a. Lengthening Tenure Probation – Rubin  
The Shreveport campus initiated the issue of extending Tenure Probation from the current 7 years to 9 years. A document composed by LSUHSC-Sh was circulated.

President Rubin contacted the President of the Faculty Senate and he was not aware of it; therefore it may have been initiated by their Administration. In the document it is argued that it is more difficult to attain tenure with less support staff, increased clinical load, and increased difficulty in obtaining NIH grants. Our Senators agreed we may have similar difficulties, with increased enrollment and decreased faculty. So, Rubin asked does this issue circumvent the issue of increased workload that makes it difficult to attain tenure. The Senate discussed whether the Evaluation process/requirements should be reviewed/revised as opposed to extending the tenure probation period. It was noted that the criteria varies from school to school. However, Med School Senators reported that due to the lack of NIH funding, extending the time to attain tenure is beneficial to their Jr. Faculty. It will be discussed further during the next meeting.

- b. Teacher's Retirement System –  
Rubin reported that there is discussion about changing TRSL from a “defined benefit” plan to a “defined contribution” plan. The source article will be sent out to all Senators by Rubin and discussed at the next meeting.
  - c. No other new business
7. Reports (Reports from last meeting and current)
- a. Faculty Senate Committees
    - i. Clinical Education, Service, and Patient Care – Service Project charge
    - ii. Committee Coordinating Committee – No report
    - iii. Constitution, Bylaws, Resolutions, Nominations, and Elections\_- Old task to address capability for electronic votes. Proposed revisions and procedures will be presented and distributed at the January or February meeting.
    - iv. Electronic Communications – No report.
    - v. Facilities, Safety, and Security – No report. Will partner with Research regarding the Animal care issue.
    - vi. Professional Rights, Responsibilities, and Faculty Welfare – Charged with the Daycare Resolution. K. Reed as Chair will change.
    - vii. Research – No report. Charged with the Animal care issue.
  - b. Assemblies
    - i. Allied Health – Discussed daycare issues with no report. Celebrating 40 years of existence.
    - ii. Dentistry – No report.
    - iii. Graduate Studies – Board of Regents noted doing low-completion reviews and admissions checks. A statewide research plan document to be established for NSF applications.
    - iv. Library – No report.
    - v. Medicine – Issues already discussed (i.e. daycare, website, etc.)
    - vi. Nursing – No report
    - vii. Public Health – No report.
  - c. Faculty Advisory Committee Representatives
    - i. Stimulus fund appropriations will be addressed with Dr. Moerschbaecher and inform the Senate at the next meeting.

- ii. Unionization attempts discussed.
- iii. Are we subject to the open-meeting laws of the State. We do not receive any funds from the State. However, legal reported to Shreveport that we are supposed to comply with those laws. This will be clarified at the next meeting, Friday (12-11-09).

Adjournment at 5:10pm