

FACULTY SENATE OF THE LSU HEALTH SCIENCES CENTER, NEW ORLEANS

RESOLUTION 26.02

**ENDORING TRANSPARENCY, ACCOUNTABILITY AND INTEGRITY IN
LEADERSHIP**

PREAMBLE

On October 29, 2025, with subsequent endorsement by the LSU Board of Supervisors and LSU Board of Regents, Wade Rouse, PhD assumed the role of President of the LSU System and James Dalton, PhD assumed the role of Chancellor of LSU Flagship A&M campus, Baton Rouge, and Executive Vice President of the LSU System.

- On December 11, 2025, the LSU Board of Supervisors approved a plan to consolidate the research-intensive campuses of LSU Health Sciences Center – Shreveport, LSU Health Sciences Center – New Orleans, Pennington Biomedical Research Institute and LSU AgCenter under the LSU Flagship A&M institution.
- Subsequently, the incumbent Chancellor of the LSUHSC New Orleans campus was summarily dismissed effective February 5, 2026.
- David Guzick, MD, PhD, was thereafter appointed to the top-level administrative role at the LSUHSC, titled Senior Vice-Chancellor, on February 6, 2026.

WHEREAS the newly appointed LSU President and Chancellor have indicated via email communication on February 5, 2026, their intentions to restructure leadership at the New Orleans Health Science Center campus (LSUSC-NO);

WHEREAS David Guzick, MD, PhD, was appointed to the top-level administrative role at the LSUHSC-NO, titled Senior Vice-Chancellor, on February 6, 2026, without a national search or application process;

WHEREAS it is unclear if the appointment of Dr. Guzick as Senior Vice-Chancellor has been approved by the Board of Supervisors, in accordance with the Board of Supervisors Bylaws, Article VII, Section 1, Part L (December 11, 2025);

WHEREAS an internal audit of LSUHSC-NO conducted in 2021 exposed violations of PM-55 (“Equal Opportunity Policy”) as well as serious ethical violations, including nepotism, favoritism, gender-based discrimination and other malfeasance in appointing and compensating top level administrative employees;

WHEREAS, following the audit findings of 2021, LSUHSC-NO renewed its commitment to the values of transparency, accountability and integrity;

WHEREAS the Faculty Senate of LSUHSC-NO has previously endorsed integrity and transparency in the recruitment and selection of upper-level administrative roles (Resolution 23.01, "In Support of an Effective, Efficient and Transparent Process in the Chancellor Search");

And,

WHEREAS Faculty Governance is a vital cornerstone of a healthy academic institution, and strong evidence of faculty participation in governance is a requirement to maintain SACSCOC academic accreditation;

WHEREAS LSU President Rousse and Chancellor Dalton have proposed substantive changes to the LSUHSC-NO campus without establishing a dialogue with the faculty, or its representative body, the Faculty Senate:

BE IT RESOLVED THAT the Faculty Senate of LSUHSC-NO

Stipulates an unwavering commitment to the values of transparency, accountability and integrity,

Endorses a transparent, thoughtful and evidence-based approach to the restructuring of leadership at LSUHSC-NO, and

Endorses a National Search for a highly qualified candidate for the role of Senior Vice-Chancellor, for which the named incumbent would be welcome to apply.

BE IT FURTHER RESOLVED THAT the Faculty Senate LSUHSC-NO

Invites open, respectful dialogue with President Rousse, Chancellor Dalton and other administrative officials and stakeholders concerning the direction of the LSU Health New Orleans campus.