

LSUHSC NEW ORLEANS FACULTY SENATE RESOLUTION 23.01

In Support of an Effective, Efficient and Transparent Process in the Chancellor Search

WHEREAS the mission of the Faculty Senate is to serve as a representative voice of the faculty and to provide a means of communication between the faculty and the Chancellor and the Administration staff of LSU Health New Orleans;

WHEREAS the slate of candidates delivered by the Issacson, Miller search firm were not appropriately vetted of controversial leadership records in the public domain and/or the existence of significant conflicts of interest;

WHEREAS considerable financial resources have been invested in Issacson, Miller search firm's retention and work product, and valuable human resources and service have been invested by the members of the Chancellor's Search Committee in deliberating the candidate slate for selection;

WHEREAS there is a lack of representation from the LSUHSC-NO Faculty Senate and the LSUHSC-NO senior faculty community within the constituency of the Search Committee:

- Disenfranchises faculty as stakeholders in the future of LSUHSC New Orleans;
- Impairs faculty engagement and communication channels;
- Contributes to a lack of process transparency; and
- Is incongruent with the practices of other Louisiana State University campuses.

WHEREAS the 'LSU Health New Orleans Chancellor - Position Profile' has established highly pertinent criteria for candidate selection, which includes:

- Inspirational and accomplished leaders capable of leading more than 500 highly qualified Faculty of LSUHSC who are leaders in their fields and dedicated to advancing the institution's mission;
- Experienced and well-respected leaders with an established academic and research background;
- Skilled administrators capable of building an exceptionally structured and effective operation;
- Visionary leaders who will ensure that the university continues to excel in providing excellent education to its students while supporting the region through increased research productivity, enhanced medical education, and additional clinical opportunities;
- Possessing a record of successful leadership in a large academic health sciences center by means of combination of academic success, administrative acumen, and strategic vision; and
- Possessing a history demonstrating strong interpersonal skills and the capacity to bring diverse constituents together.

BE IT RESOLVED THAT the Faculty Senate of LSUHSC-NO endorses the qualities identified in the Chancellor's position profile². However, applying these criteria objectively to the identified candidates should have precluded the selection of several from consideration. Furthermore, inclusion of these candidates raises significant concern regarding the effectiveness and integrity of the Chancellor search process.

Citations

1. <https://www.lsuhsoc.edu/orgs/facultysenate/default.aspx>
2. <https://www.lsuhsoc.edu/chancellorsearch/>