

LSUHSC September 9, 2025, Staff Senate meeting minutes 2pm
Lions Eye Center 130 and Zoom

Senators present included:

Patricia “Patty” Oates – President
Cody Palazzolo – President-Elect
Kyle Walker -Secretary
Treva Lincoln – At Large
Pam Galindo
Angelica Bruno
Michael Boutte
Nic Manuel
Courtney Martin
Toya Shanklin
Dale Prince
Tonika Lockhart-Mackie
Jessica Riche

Registered proxies included:

Michele Holmes (Patty Oates, proxy)

Call the Meeting to Order at 2:03pm - Senator Patty Oates

Invited Speakers / Special Presentations and Questions/Answers

Vice Chancellor for Academic Affairs Announcement – Dale Prince, VCAA Senator

- No agenda items for the upcoming Board of Supervisors meeting.
- Met with Board of Supervisors Provost office and Board of Regents. Low completer programs must articulate rationale for degree necessity. Dr. Porche will meet with the applicable program directors and Deans.
- Six candidates interviewed by Office of Research Services Search Committee. Two to three candidates will be invited to campus for interviews.
- QEP program being led by Scott Embley is being initiated.
- Planning to add one financial aid counselor in alignment with QEP.
- Interviews continue for Clinical Trials Manager.

Human Resources Talent Development Consultant- Sonja Washington

- [Talent Development training:](#)
Career Developmental Series- foundational workplace skills
Leadership fundamental series- core leadership skills
Advanced leadership skills –intermediate leadership series
New employee orientation and new supervisor orientation
- Discussion: Supervisors can require employees to attend training and email HR talent development regarding fulfillment of training requirements.

Classes are based on research from previous trainings and making adjustments based on feedback.

Current supervisors can attend new supervisor orientation

[PeopleSoft webpage](#) offers detailed training for monitoring leave

Approval of Minutes from August Senate Meeting:

- Senator Dale Prince motioned to approve the minutes. The motion was seconded by Senator Michael Boutte and seconded.

President's Report

- Council of LSU campuses Staff Advisors meeting- Programming at other campuses: Trunk or Treat with 2,000 participants at one campus.
Costume contest between staff and faculty.
Engaging with ICE on campus & active shooter training.
There is now staff representation for the LSU Board of Supervisors Presidential search and potentially a staff survey for all LSU campuses regarding President expectations.
- Administration is working with a consultant to execute a staff and faculty survey in the Spring.

Committee Reports

- Communications – Chair: Senator Courtney Martin. Senator Co-Chair- Kyle Walker
QR codes for feedback are on the [webpage](#) and available at each meeting.
Meeting agenda and minutes are on the webpage.
- Community Engagement and Development- Chair: Senator Patty Oates
November Scarecrow decorating contest. Donate socks to Harry Thompson Center - 80 pairs are distributed daily.
- Elections – Chair: Patty Oates
Ballots- 1st week of October.
Need 2 more nominations from VCAA.
Introduce winners at October meeting and begin in January.
- Staff Advocacy and Retention- Chair: Michele Holmes- no update

Old Business Voted on updated mission statement options.

New Business -Updates from LSUSHC Committees and Schools

- Faculty Senate- Michael Boutte.
Added 6 new members.
Moodle system now has an AI cheater detector.
Looking for recently expired can goods.

Baton Rouge Nursing School enrolled 33 students.
Updating academic handbook.

- Wellness Committee-Angelica Bruno
Suicide Prevention week September 8-14,2024
Frank'N Plank competition Oct 18-31. Complete health and fitness goals to win prizes.
Holiday Gingerbread contest in December using healthy fruits and vegetables.
- Hunger Free Campus workforce- Angelica Bruno.
Health Fair was successful and will occur again in August 2026.
Holiday food baskets- November
Food for finals in the Spring
- Updates from the Schools and Campus Administration
 - Kirk Deslatte is running to represent you on the Teachers' Retirement System of Louisiana (TRSL) Board of Trustees. Vote September 15-October 15:
www.trslvotes.org You **must** use the **Election Code** mailed to you in order to vote. If you do not receive your packet or need help: Call **(866) 384-9978** or Email: TRSLsupport@yeselections.com
 - School of Medicine accreditation in October.
Fire drills in October
 - Allied Health Tiger Tots playground opened during the summer.
Creating a staff assembly.

Adjourn- 2:38pm. Motion by Senator Patty Oates, motion was seconded by Senator Dale Prince.

Attendance: 45